

"Creating Opportunities for People with Disabilities"



FLATHEAD INDUSTRIES

**ANNUAL
REPORT 2025**

We expanded our mission out of the Flathead Valley. Why? We now can work towards providing services to more individuals with disabilities.

2025

POWERED BY PEOPLE

BIG WINS

\$10,000+ of gift cards given to community partners to help those in need

Multiple Community Tours of our store

Over 244,000 customers in 2025

8 Facilities renovated

Out of these, 3 Homes were renovated to serve additional clients

8 Vehicles added

Including 2 New Accessibility Vehicles

Over 15,000 Donors in 2025

Expanded E-Comm department

Over \$260,000 raised
THROUGH COMMUNITY EVENTS AND GRANTS

Thank You



FEBRUARY
Skiing with DREAM



AUGUST
Missoula Opened



MARCH
Gala raised \$175k



SEPTEMBER
Camp on the lake



MAY
Podcast launches



SEPTEMBER
Special Olympics BBall



JUNE
\$35k raised at CBM



OCTOBER
New accessible van



JUNE
Flower planting with our Parkside Partners



DECEMBER
Santa visits homes

By choosing to shop secondhand with us instead of new, we saved nearly **two billion gallons** of water this year that would have been used to produce new items.

Enough to supply 16,000+ households with enough water for a whole year

OR

Fill over 3,000 Olympic-sized swimming pools

WHEN YOU SHOP AND DONATE WITH US:

You help slow down harmful production that wastes water, strips land of its natural resources, and pollutes the soil and air with toxic chemicals. Every time you buy secondhand instead of new, you extend the life of valuable items already in circulation and cut down on waste in our community.

DID YOU KNOW?

Over 2.5 million pounds stayed out of landfills

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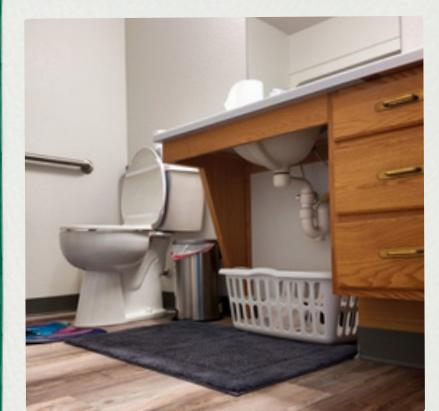
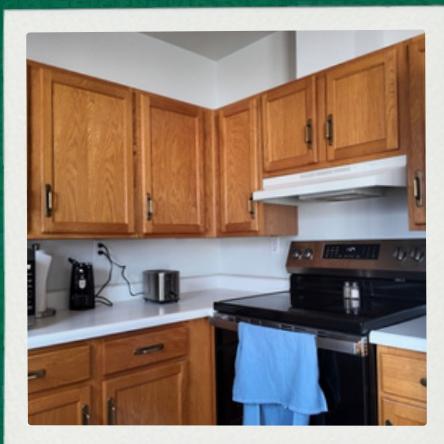
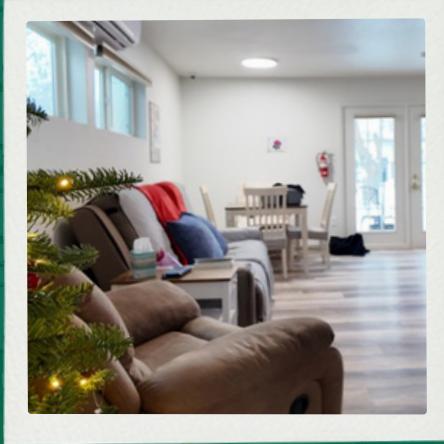
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SUSTAINABILITY facts



Fundraising fuels renovations — and dignity lives in the details.



At Flathead Industries, renovations aren't a "once in a while" project — they're a constant commitment to dignity, safety, and quality. With more than 22 facilities and a fleet of 65 vehicles, there is always work to do. And these spaces aren't just work sites. Many are places where people learn, build skills, work, and live. That reality shapes our standard: every improvement has to support both daily life and long-term opportunity.

One of the most visible examples this year is our continued renovation of fully accessible kitchens. Kitchens are where routines happen — meals, learning, independence, and community. When we upgrade cabinetry, replace worn flooring, improve lighting, or redesign layouts for accessibility, we're doing more than making a room look better. We're building environments that are safer, easier to navigate, and truly usable for every individual who calls Flathead Industries home or comes through our doors each day.

These improvements are only possible because of donors and fundraisers who believe in quality that lasts. Your support helps us move beyond quick fixes and make upgrades that meet a higher standard — the one Patrick often names: "Is it good enough for me or my family?" Because that's the level of care our people deserve. When you give, you're investing in spaces that feel like home, support independence, and reflect the respect we want everyone to experience here.